

Ready to WIN



Abstract

MCTC worked to create a Workplace Literacy Program from a program already active with KCTCS stakeholders. The “Ready to Work” program was established as a Workplace Literacy Program for students with a need to improve employability skills. Eight students were able to complete the program successfully.

Introduction

MCTC looked at programs they have participated in successfully in the past and considered these programs as possible WPLs/IETs. Patterning after Hazard Community & Technical College, MCTC chose the “Ready to Work” program to develop into an effective WPL program.

Students with a need for employability skills will enroll and use WIN software to work towards completion of the Kentucky Essential Skills Certificate.

Some of our PLC goals included:

- Improve student performance by increasing MSGs
- Provide job opportunities for our students
- Provide job candidates for strategic partners

Product Description & Motivation

For our PLC project, we decided to take the “Ready to Work” program and create a Workplace Literacy Program for students with a need for employability skills.

- PLC Project At A Glance
 - PLC Sprint 1- Gain knowledge about IET & WPL programs. Begin research. Look at IET/WPL plans in action. Think about strategic partners we could pair with to create successful programs.
 - PLC Sprint 2-Share ideas about IET/WPL research and begin our path for creating a plan for approval. Meet with partners to develop need and plan execution. Complete IET/WPL Planning Tool. Work with PLC Coach on IET/WPL Planning Tool Submission
 - PLC Sprint 3-With approval and program initiation, begin program execution. As programs initiate, take a look at how things are progressing. Discuss roadblocks and make changes as needed for success. No changes were needed at this time.

Baseline & Goal

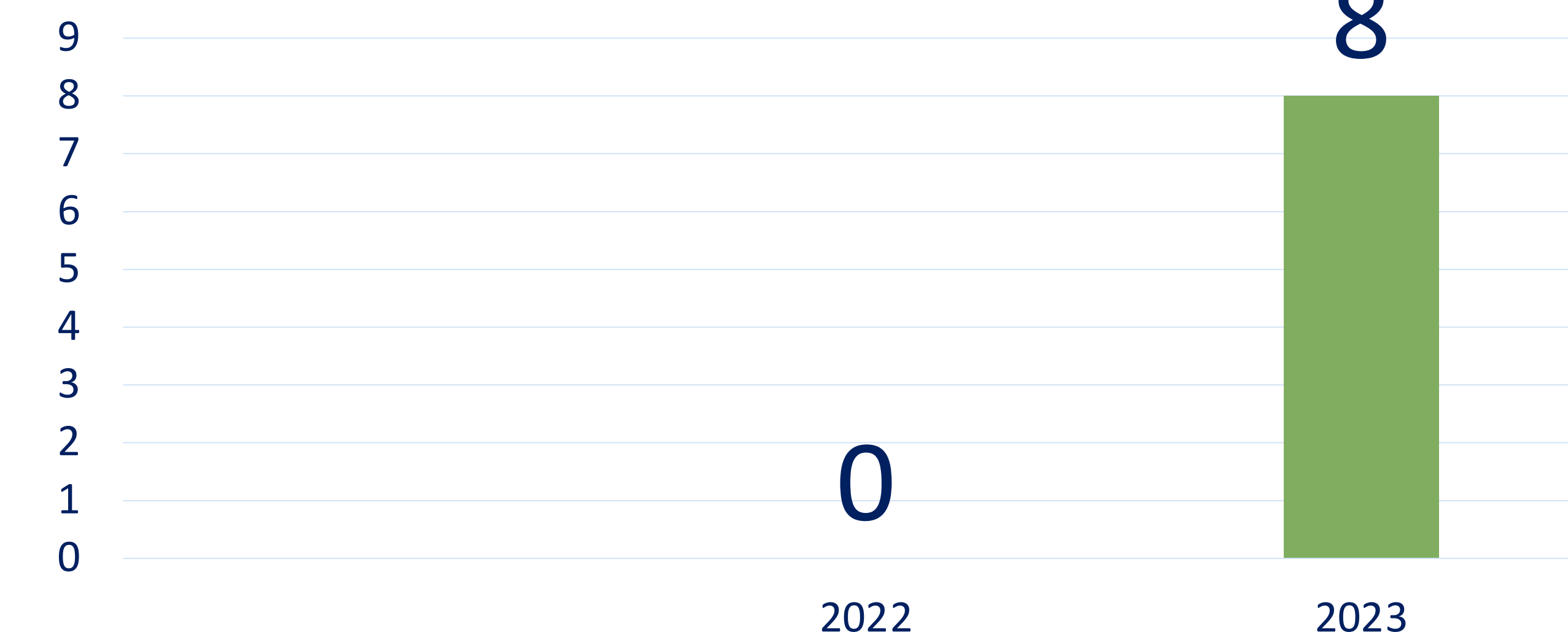
We looked at MSG data over the last 3 years and averaged those numbers to achieve a baseline. Our baseline was 59. Then we projected a 10% gain over our baseline which brought our 2023 MSG goal to 65. We then calculated a prorated goal for our reporting time. Our prorated goal for end of April 2023 was 54 with a stretch goal of 60. On May 15, 2023 our data shows us with 66 MSGs; therefore, we met and exceeded our prorated, stretch, and 2023 goal.

	2020	2021	2022	BASELINE	+10% GAIN	2023 GOAL	PRORATED GOAL 4/30/2023	STRETCH GOAL	2023 PERFORMANCE 5/15/2023
MSGs	79	38	59	59	6	65	54	60	66

Results

We were able to gain 8 MSGs through the “Ready to Work” WPL program.. The number of MSGs as a result of this WPL program should increase dramatically next year because we weren’t able to get our program up and running until mid year this year due to approval time constraints.

WPL/IET MSG Total
2022 vs 2023



Discussion

We exceeded our 2023 MSG goal. We were able to exceed a 10% gain in MSG averages over the last 3 years. We were able to gain 8 MSGs through our WPL program. We hope to create more WPL and IET programs next year in order to gain more MSGs while providing new opportunities for our students and providing more qualified applicants for our partners.

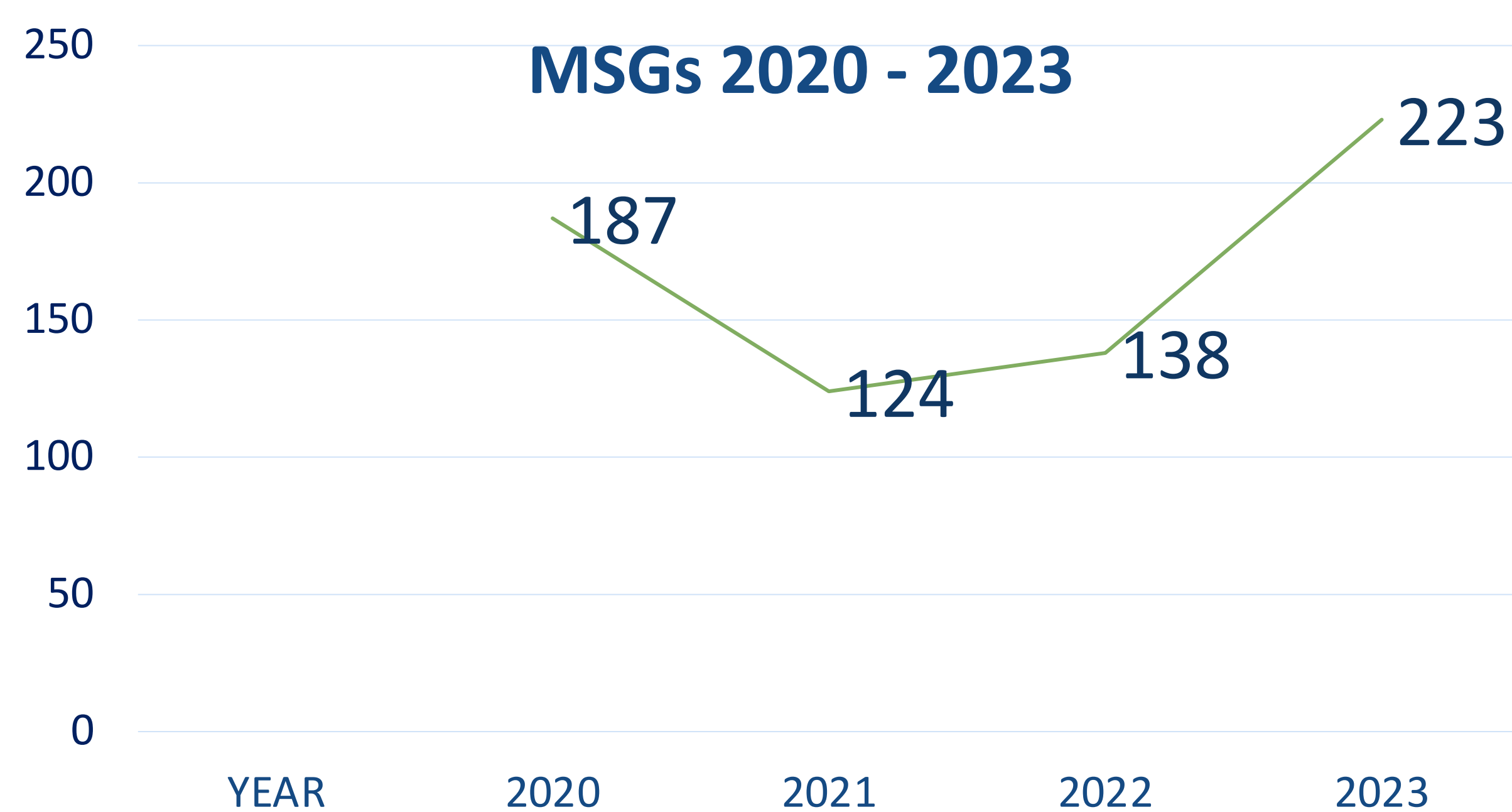
Conclusions

Our WPL program was successful this year with an increase in MSGs. We do predict greater success next year because we will be able to enroll students early in the year.

Working with our strategic partners, we will research programs that will enable opportunities for our students as well as provide more qualified applicants for our partners.

References & Acknowledgements

Acknowledgments: Lori Looney, Jo Botts, David Potter for expertise, knowledge, and assistance throughout PLC process.
References: PLC Resources: <https://docs.google.com/document/d/1SRz9X8VLuJGXambf1aTBWGIIIfi6p4IVec-Bgjbhnnvk/edit>



#MSGs

MSGs increase significantly over the last several years. 9 of these MSGs are results of the Para Educator Workplace Literacy Program.