

Educating the Educators

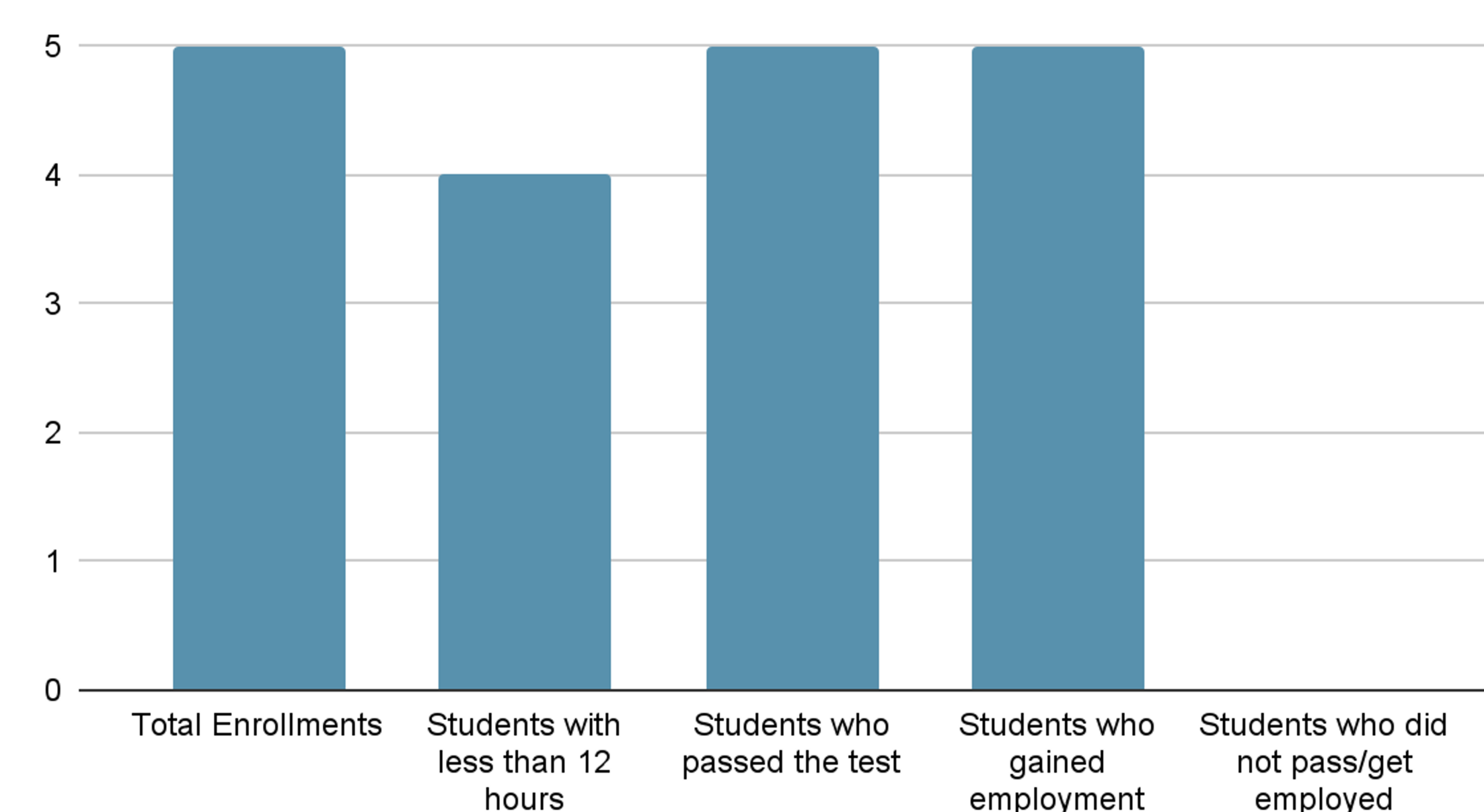
Abstract

We designed a 12 hour course that will teach the content of the KY Paraeducator Exam to employees/or potential hiring candidates of the school district. This course will allow school district employees to score proficient (80% or better) on the Kentucky Paraeducator Exam. There are 3 test areas: literacy, math, and instructional interventions. The examinee must get 48 out of 60 questions to pass.

Introduction

The idea for the product came from a past PLC when we discussed finding ways to earn MSGs for our Adult Education Center. We discussed how we could help employees and future employees to pass the Kentucky Paraeducator Exam as required by the state of Kentucky. This would benefit our centers but it would also satisfy a need to help employees and future employees in our school district to pass the Kentucky Paraeducator Exam. By successfully passing the exam, the paraeducators would demonstrate competency to help students of all ages within our school district to learn at high levels. We created an IET program to improve MSG performance for employees to pass the KY Paraeducator Exam.

Edmonson County Paraeducator Students 2022-2023



Product Description & Motivation

We decided to create an IET program to improve MSG performance and to help employees and future employees to pass the Kentucky Paraeducator Exam. We reviewed other similar IET's for the Kentucky Paraeducator Exam. We reviewed SKYCTC's IET plan and WKEC's IET plan for the KY Paraeducator. After reviewing both of these plans, we created our own product based on what we had found. We planned to offer a 12 hour course that would teach the content of the KY Paraeducator Exam to school district employees who needed to pass the KPA exam. This included creating a class syllabus for the 12 hour course.

Baseline & Goal

Over the last 5 years, no employee in our district has attained proficiency (80% or better) on the Kentucky Paraeducator Exam. So, any MSGs obtained from students passing the KY Paraeducator Exam is at zero for the last 5 years. That would put our baseline at zero. So, any MSGs attained in this process would be our goal of 40 MSGs for the forty employees we will help learn the content of the KY Paraeducator Exam. These 40 MSGs will be earned because our program will use the product created and the students will complete the program. Any MSG's could be reasonably attributed to the effects of this product.

Results

By the time we completed our plan and it was approved took a long time. Our product, the IET, was approved. We will have implemented some of it this school year. We did have several employees that took the KY Paraeducator Assessment. At the current time, there have been over 30 paraeducators that took the KY Paraeducator Exam. We are still compiling those results and analyzing who needs to take the class after failing the KPA on the first attempt. A schedule will have to be created to meet the needs of the students who failed on their first attempt. We will also continue to use our plan and the IET for the upcoming school year. That will be our focus as this year was almost over by the time our plan was implemented.

South Central Kentucky Adult Education Consortium/EC Board of Education

Monroe County

Discussion

We started late in the year creating this IET. This caused us some delays in our results. It took us longer than we thought to get this approved and implemented. However, once approved we were able to implement our plan and IET. Every county in our group is under the umbrella of a school board. This project has shown real potential for the next fiscal year. Edmonson County will be the next to submit their IET application after capturing the data and seeing the value in doing this

Conclusions

We didn't reach the goal of forty MSGs in Monroe County due to the low number of people who came in to take the exam. We will really advertise this over the summer break so we can start getting enrollments before people are hired for the new school year. We should have set this number a little bit lower. This product can be used again next year and we can work along side of our school district to make sure all employees can pass the Kentucky Paraeducator Exam. This will benefit the employees as well as the students that the employees are serving.